



Resilient Scotland Outcome categories	
The services or activities that will be provided by your organisation as a result of the Resilient investment	Measures; the impact of your services of activities (These are the things you can measure to demonstrate your impact)
 Employment, training and education	
<p>High quality employment, training and education within a healthy local economy</p> <p>Examples of things you may do:</p> <ul style="list-style-type: none"> • Create local jobs • provide skills workshops • provide structured employment training • apprenticeships • mental health support 	<p>Number of training/education opportunities provided By your organisation or by working with partner organisations</p> <p>Number of new jobs created Number of jobs sustained By you, or as a direct result of your activities</p> <p>Improved recruitment of people with specific needs Have you adapted your services to improve recruitment and retention of people with specific needs?</p> <p>Fair and non-discriminatory pay (living wage) More people earning the living wage More ethical business practices</p>
 Health and wellbeing	
<p>Improved health and wellbeing</p> <p>Examples of things you may do:</p> <ul style="list-style-type: none"> • cookery training • community cafe • social skills/self-esteem workshops • growing food locally 	<p>Increased awareness of healthy living choices Numbers participating in cookery/awareness activities</p> <p>Improved participation in healthy activities Numbers participating in healthy activities</p> <p>Improved physical or mental wellbeing reduction in stress</p> <p>More confident stakeholders How many people felt more confident after taking part in your activities?</p>



Local facilities and housing

Accessible and affordable local facilities and housing within an engaged community

Examples of things you may do:

- improve the quality/accessibility of public spaces
- provide support services to landlords/tenants
- improve stakeholder engagement in decision making processes
- find homes for people
- adapt homes for those with specific needs

Improved access to quality public spaces

Numbers using public spaces
How have improvements made spaces more accessible or inclusive?

Improved stakeholder engagement

What is the extent of stakeholders engagement in decision making?
How has this improved?

Number of secure and sustainable tenancies created?

How many tenants assisted to find homes
Has support allowed them to sustain tenancies?



Citizenship and community

Resilient, strong, tolerant and safe communities with informed consumers

Examples of things you may do:

- invest in local groups and activities
- engage with local community groups
- promote local economic growth
- promote fair trade
- promote social justice

Local economic growth

Do more people shop locally?
Are more local people in employment?

Community groups

Is there increased engagement with community groups?
An increase in accessible and inclusive community activities

Reduced rates of reoffending and/or anti-social behaviour

Do people feel safer in their homes/on the streets?

Number of ex-offenders in training or employment

Promotion of fair trade and social justice

Sale of fairly traded goods
Promotion of the principles of fair trade and social justice within community/schools



Arts, heritage and sport

Increased participation in affordable, accessible and inclusive cultural sports and activities

Conservation of local heritage

Examples of things you may do:

- acquire an asset for development for community use
- improve volunteering opportunities with arts or sports groups
- promote arts and culture within minority groups
- increase accessibility and/or affordability of local cultural or sports activities
- promote inclusiveness within arts and sports groups
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Development of local land or buildings for use by the community

Does the use of local land or buildings better reflect the needs of the community?

Has the economic future of the community improved through ownership of an asset?

Increased understanding and support for cultural and sports activities

Number of people participating in activities

Number of people volunteering with arts or sports groups

Conservation of iconic local land or property

Do people feel a 'sense of place'?

Do people identify themselves as part of a community?

Sharing of local history and knowledge in community and between generations



Conservation and promotion of the natural environment

Increased awareness and participation in conservation, recycling and environmentally sustainable behaviour

Examples of things you may do:

- restore or create a natural space
- recycling workshops
- create community allotments/gardens
- promote energy saving
- promote recycling
- reduce the environmental impact of your business

Area of natural space restored or created for community use

Number participating in development of public space for community use

Increased number of people using natural space for recreation

Improved understanding of natural environment

Number participating in workshops etc. promoting the need for conservation, recycling, energy saving etc.

Reduction in waste/increase in recycling

Reduction in the amount of waste produced locally by households/businesses

Gardening/growing skills

Number of people participating in community allotment/growing/gardening